**PRAVEEN BASKAR**

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Employer

Monica

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**Professional Summary:**

I am a **Certified Lead RPA Developer** with 10 years of IT experience, including over 7 years in Robotic Process Automation (RPA). I specialize in object-oriented programming and RPA development, focusing on designing and building intelligent automation solutions for dynamic and complex processes across multiple applications. I have a proven track record of delivering solutions that improve operational efficiency and increase customer engagement.

* **7+ Years of RPA Expertise:** A seasoned professional with 7+ years of experience in RPA, specialized in UiPath and worked on other RPA tools such as Microsoft Power Automate and Blue Prism.
* **Solution Design & Execution:** Architected and implemented scalable automation and low-code solutions using platforms like UiPath, Power Apps, achieving cost optimization and maximizing ROI.
* **Full RPA Lifecycle:** Proficient in all phases of RPA, including Analysis, Design, Development, Integration, Testing, Deployment and Maintenance.
* **Agile Environment:** Thrives in a fast-paced Agile development environment, practicing Test-Driven Development (TDD) and working within Scrum teams.
* **Documentation Skills:** Skilled in creating Process Definition Document (PDD) and translating them into detailed Solution Design Document (SDD).
* **Process Automation:** Successfully built Automation processes and business objects for diverse business systems.
* **Leadership Quality:** Led multiple teams concurrently, overseeing project management from analysis to deployment with a strong focus on architecture design, quality, security, and performance. Mentored teams to adopt industry’s best practices, ensuring successful project delivery.
* **Adaptability:** Capable of handling multiple tasks simultaneously and adjusting priorities without missing deadlines.
* **Analytical Acumen:** Known for logical reasoning and analytical thinking.

**Certifications:**

* UiPath Advanced RPA Developer (**UIARD**)
* UiPath RPA Associate (**UIRPA**)
* UiPath -Diploma of Completion- **Solution Architect**.
* UiPath -Diploma of Completion- **AI Center**.
* UiPath -Diploma of Completion- **Agentic AI discovery fundamentals**.

**Awards and Achievements:**

* **Innovator of the Month** – Recognized for initiating team process automation.
* **Spot Award** – Awarded for on-time, bug-free releases and performance excellence.
* **Bravo Award** – Recognized for ensuring timely project delivery.
* Mentored around **50 interns** in process automation, receiving formal recognition from stakeholders.

**Education:**

* Bachelors of Electronics and Communication Engineering, Anna University, Chennai, India,2016

**Technical Skills:**

* Robotic Process Automation: UiPath (Studio, Orchestrator, Document Understanding, Triggers), Power Automate Desktop, BluePrism.
* Programming: VB.NET, Python. Java, VB Script, Excel Macros, LINQ.
* Intelligent Document Processing: UiPath AI Center, Document Understanding, Amazon Textract, AI Builder.
* Project Methodologies: Agile Scrum, Waterfall, Scaled Agile (SAFe), SDLC, Kanban.
* Version Control & CI/CD: Git Hub, SVN, Jenkins, JFrog, Urban Code Deploy.
* Project Management/ Change Management: Jira and Service Now.
* Database: MS SQL, MYSQL

**Professional Experience:**

**Wells Fargo, Chandler-AZ ||Lead RPA Developer || (March 2022 – Present)**

**PROJECT 1:**

**Client: Wells Fargo- Commercial Banking Intelligent Automation (Team size: 15)**

**Position: RPA Project Lead/Project Enabler – UiPath and Power Automate**

**Description:** While engaged with Wells Fargo Commercial Banking team I was involved in the projects listed below as a Project Lead and Enabler ensuring successful delivery of RPA solutions.

**Roles and Responsibilities:**

* Engaged with business in identifying requirements and checking the feasibility of automation requirements.
* Demonstrated the value of proposed architectural improvements by addressing critical workflow challenges and showcasing measurable performance gains.
* Developed RPA solutions using Power automate Cloud flows and Desktop flows.
* Utilized Power automate connectors to integrate target applications and services.
* Ledcode reviewsand enforcedRPA best practicesacross development teams.
* Responsible for resolving impediments faced by developers to make sure the project runs smoothly.
* Establishing data governance policies and ensuring compliance with security standards.
* Providedhyper-care supportand conducted handovers to M&E teams post-deployment.
* Responsible for the secure deployment of automations developed with custom code, ensuring compliance through security scans such as Thread Fix and Black Duck.

**Technologies:** Power Automate Desktop-11.24, UiPath Studio-2023.4.5, Orchestrator, Robot.

**Proof of Concepts:**

* Built custom ML-packages in UiPath AI Center which can be integrated into RPA workflows using Machine learning extractor activity.
* Workorder processing POC Multiple integrations: Outlook integration, Teams integration, Service now integration, SharePoint integration, UiPath-GenAI integration with LLMs (GPT,Claude,LLMA) for new potential use cases for digital transformation.
* Worked on creating Health check reporting and monitoring bot POC for existing automations in Productions.
* Performed UiPath Integration with third party applications such as ServiceNow and Jira for sending reminders to the teams whenever a P1 incident is created.
* Leveraged AI builder capabilities for Intelligent document processing.

**PROJECT 2:**

**Client: Wells Fargo- Wholesale-Operations Intelligent Automation (Team size: 5)**

**Role: RPA Developer – UiPath and BluePrism**

**Description:** As an RPA developer, I was responsible for migrating existing BluePrism automations to UiPath and involved new automation development efforts using UiPath.

**Roles and Responsibilities:**

* Involved in Blue Prism to UiPath conversion for the allotted bots and performing post-migration cleanup activities for the converted bots.
* Connected with stakeholders on identifying new automation development opportunities for the federations.
* Utilized UiPath computer vision activities for Remote desktop automations.
* Leveraged Terminal activities for Hogan mainframe automation developments.
* Handled database connections using UiPath activities (Database Activities package).
* Worked on building custom code using .NET for document ingestion to a target application using API calls.
* Effectively utilized LINQ queries for handling excel datatable operations.
* Utilized version control tools including GitHub, Jenkins, and JFrog for successful deployments.
* Provided hypercare support for new automation developments till we get BAU signoff.

**PROJECT 3:**

**Client: Wells Fargo – Commercial Banking (Team size: 8)**

**Role: RPA Maintenance &Enhancements Engineer – UiPath and BluePrism**

**Description:** As an RPA M&E Engineer, I provided maintenance and enhancement support for 80 automations developed using UiPath and Blue Prism tools.

**Roles and Responsibilities:**

* Tasked with prioritizing defects identified in production and providing solutions based on the severity of the issues.
* Responsible for analyzing the root cause for the issue using the Orchestrator/Control room logs.
* Worked with business stakeholders to improve and enhance existing automation processes as part of ongoing development initiatives.
* Reviewing and optimizing SQL queries for performance improvement.
* Creating optimized views and stored procedures in SQL to reduce load time.
* Developed custom VBOs (Visual Business Objects) for system interactions.
* Followed best practices for object reusability, modularity, and exception handling.
* Accountable for executing both major and minor enhancements to the automations assigned to my team.
* Implemented version control using **Blue Prism Release Manager.**

**Technologies:** UiPath Studio-2022.10.5, Orchestrator, Robot, BluePrism-7.0.1, Control room.

**UiPath, Remote (Columbus-OH) ||RPA Developer-UiPath||(August 2021 – March 2022)**

**PROJECT 1:**

**Client: Canada Life Insurance (Team Size: 25)**

**Domain: Insurance**

**Role: RPA Developer - UiPath**

**Description:** As an RPA developer, I was tasked with migrating **Automation Anywhere** bots to **UiPath**. This involved development, testing, user acceptance testing (UAT), and production for the assigned bots.

**Roles and Responsibilities**

* Involved in Automation Anywhere to UiPath conversion for the allotted bots and performed post-migration cleanup activities following best practices.
* Worked with cross functional teams to document To-Be and develop standardized as-Is business process flows.
* Reduced the usage of UiPath control flows by employing LINQ queries for complex data filtering tasks.
* I am responsible for working with UiPath Platform team on creating Operational handbooks and setting up bot schedules and triggers for the developed bots.
* Finetuned migrated automations to prevent slowdowns.
* Conducted POCs on subscribing to APIs across environments (Dev, UAT)
* Experienced in migrating and developing bots across various platforms, including web, desktop, API, database, and mainframe automations.
* Responsible for providing Hypercare support for deployed bots in the production environment.

**Technologies:** UiPath Studio-2020.10.4, Orchestrator, Robot, Automation anywhere v.11

**PROJECT 2:**

**Client: New York State – New York Power Authority (Team size:1)**

**Domain: Energy & Utilities**

**Role:** RPA Developer – UiPath

**Description:** As a sole RPA developer with NYPA, I identify automation opportunities by engaging with stakeholders and architects, and map automations based on PDD and SDD.

**Roles and Responsibilities:**

* Designed and Developed SAP automations using both classic and modern activities for handling **SAP (v7.60)**
* Developed automation to extract inquiry information from emails and process it in SAP based on user requirements.
* Used reusable code libraries (UiPath Libraries) for efficient and consistent development.
* Developed Web automationto onboard new Vendors to the ERP systems based on business logics.
* Developed automation scrapes employees’ pending mandatory trainings and send reminders to employees and their line managers.
* Involved in providing Hypercare support for deployed bots in the production environment.

**Technologies:** UiPath Studio-2021.10.12, Orchestrator, Robot

**PROJECT 3:**

**Client: Merck**

**Domain: Healthcare**

**Project Name: UiPath- Chatbot integration with Microsoft Teams**

**Role: RPA Developer/Prompt Engineer – UiPath(Team size:1)**

**Description:** As an RPA developer, I worked on integrating Microsoft Teams with the On-Premises orchestrator via APIs. I have developed a chatbot using Microsoft Teams and enabled the chatbots to interact with the On-Premises uipath orchestrator.

**Roles and Responsibilities:**

* Performed POCs to identify the feasibility of the process.
* Developed chatbots with the help of **Microsoft Bot Framework** composer.
* Used On-Premises Orchestrator APIs to interact with the chatbot and MS Teams.
* Effectively utilized **Prompt Engineering** techniques to generate effective response from bot framework composer
* The integration of Chatbot with MS Teams helps our client to Start/Stop/Monitor UiPath automation jobs running in production.

**Technologies:** MS Teams, Bot framework Composer, UiPath studio, Orchestrator.

**First Source, Remote ||RPA Developer-UiPath|| (Feb 2021 – July 2021)**

**Client: Molina Health Care (Team size:4)**

**Domain: Health Care**

**Role: RPA Developer**

**Description:** As an RPA developer I am responsible for processing the invoice records of patients using UiPath Document Understanding and preparing the consolidated report to stakeholders.

**Roles and Responsibilities:**

* Engaged with business and identified use case in leveraging **UiPath Document Understanding** to streamline complex document processing scenarios, addressing specific business challenges and integration needs.
* Daily interactions with the business team during the requirement gathering phase to comprehend complexity, special scenarios, and system integration. Utilizing **UiPath Task Capture** tool for efficient handling.
* Utilized **Regex-based extractors** to extract invoice fields.
* Verifying all aspects of data security to prevent data migration to other environments.
* Leveraged **UiPath-Action Center** to process the extracted documents based on confident score.
* Regularly deploying software to the production environment after completing each module, following a CI/CD workflow

**Technologies:** UiPath Studio, Orchestrator, Assistant, Document Understanding, Action center

**BNP Paribas, Chennai, India||RPA Developer-UiPath|| (March 2018 – March 2021)**

**PROJECT 1:**

**Process Name: FX Trade Processing (Team Size: 3)**

**Role: RPA Developer**

**Description:** The robot processes FX trades based on option maturity dates. Traders provide a list of trades to be processed on specific maturity dates. The UiPath robot is triggered by schedules to start processing the booked FX trades.

**Roles and Responsibilities:**

* Design and Development of process adhering to RPA development best practices.
* Responsible for handling dynamic selectors for web based and desktop-based applications.
* Performed database operations using UiPath database connectivity to retrieve data.
* Involved in providing Hypercare support for deployed bots in the production environment.

**Technologies:** UiPath studio – 2018, Orchestrator, Robot

**PROJECT 2:**

**Process Name: FX Trade capture (Team Size: 3)**

**Role:** RPA Developer

**Description:** The robot is programmed to book various types of FX option trades daily. It operates at a scheduled time when it searches for trade data and initiates the booking of FX trades.

**Roles and Responsibilities:**

* Responsible for automating desktop and web-based application based on requirements using RE Framework.
* Design and Development of process using RE Framework.
* Worked with MS SQL database for CRUD operations related to FX trades.
* Providing ramp-up support for the deployed bots to production.

**Technologies:** UiPath studio – 2018, Orchestrator, Robot

**PROJECT 3:**

**Process Name: Term sheet generation and Counterparty profile creation**

**Role: RPA Developer (Team Size: 3)**

**Description:** Robot is triggered on Ad-hoc based on the trader requirement. Robots will look for the termsheet documents in the form of PDFs present in the shared path and they will start extracting the data, store the data into excel and enter into the web application for creating counterparty profile.

**Roles and Responsibilities:**

* Worked on automating the contract documents using PDF automation activities.
* Designing automation solutions in accordance with standard RPA design principles.
* Experienced in working with dynamic selectors for Counterparty profile creation.
* Deployment phases covering the entire Application Development Life Cycle

**Technologies:** UiPath studio – 2018, Orchestrator, Robot

**BNP Paribas, Chennai, India||Associate software Engineer|| (March 2017 – February 2018)**

**Description:** As part of the Automation development team, I am responsible for developing automation using Java-Selenium frameworks.

**Roles and Responsibilities:**

* Responsible for developing an automation framework by following development best practices.
* Performed peer reviews for the designed modules
* Responsible for fixing the framework issues.
* Effectively leveraged the usage of TestNG frameworks to run test cases automations concurrently.
* Utilized pre-defined Behavioral Driven Development techniques for automation development which can be leveraged by Business analysts to run their UAT.
* Worked on Unified Functional Testing (UFT) tool for automation testing using VBScript.

**Technologies:** Java, SQL, Eclipse IDE, Selenium, UFT, VB Script, TestNG.

**Vidyut info solutions, Bengaluru, India||Developer|| (May 2016-February 2017)-Internship**

**Description:** Inventory management enables companies to determine the quantities and timing of stock orders. It monitors inventory from purchase through to the sale of goods. This practice detects and responds to trends to ensure sufficient stock is available to meet customer orders and provides advance notice of potential shortages.

**Roles and Responsibilities:**

* Involved in design, creating Data Base, development, testing.
* Assisted developers in deployment activities.
* Testing and Bug Fixing.
* Performed support activities on a weekly basis.

**Technologies:** Java, SQL, Eclipse IDE.

**Vidyut info solutions, Bengaluru, India||Trainee Engineer|| (June 2015-May 2016)-Intern**

**Description:** Provideslearning materials, assessments and services to teachers and students.

**Roles and Responsibilities:**

* Performed SOD checks daily to monitor the application state and report to stakeholders.
* Responsible for knowledge sharing within the team.
* Monitoring builds and raising issues if any builds were failed.

**Technologies:** Java, SQL, Eclipse IDE.